

DOES YOUR ORGANISATION NEED COMPLIANCE AS A SERVICE?



QUICK SELF-ASSESSMENT CHECKLIST

Use this quick self-assessment guide to review your organisation's compliance readiness. If you select 5 or more, it may be time to consider Compliance as a Service to ensure your business is protected.

1. REGULATORY LANDSCAPE

- ☐ We operate under complex regulations (IR35, AWR, NAECI)
- ☐ Frequent regulatory updates make compliance difficult to track
- ☐ We work across multiple regions or jurisdictions with varying industry standards

2. INTERNAL RESOURCES

- ☐ We don't have a dedicated compliance team
- ☐ Our teams are struggling with the growing compliance burden
- ☐ We lack specialist compliance experts for interpretation of legislation

3. RISK & GOVERNANCE

- ☐ We've encountered compliance gaps or near-misses in the past
- ☐ We cannot easily produce an audit-ready compliance framework if we needed to
- ☐ There are areas of uncertainty or vulnerabilities in our supply chain compliance

4. OPERATIONAL COMPLEXITY

- ☐ We work with multiple recruitment agencies or suppliers
- ☐ Inconsistent processes exist across different departments, suppliers or sites
- ☐ We are scaling operations and need flexible solutions to stay compliant

5. TECHNOLOGY & MONITORING

- ☐ No access to automated tools for tracking compliance in real time
- ☐ We don't have continuous monitoring of supplier compliance
- ☐ We don't have the capacity in team to manage supply chain monitoring

SCORING GUIDE

0-4 TICKS: Your compliance approach may be adequate - but it's important to review and weak points and seek consultation where you think it's needed.

5-8 TICKS: Your risk exposure is increased - explore outsourced solutions that can proactively get ahead of any future issues.

9+ TICKS: You are high risk - Compliance as a Service could protect your organisation while reducing compliance costs.

For transparency, AI has been used during the generation of this article, with every care taken to verify its accuracy.

NEXT STEP

If you're looking for support with compliance within your recruitment supply chain, then get in touch with our team to start a conversation.



RICH HANSON

E: rhanson@linx-solutions.co.uk

M: +44 (7809) 209 810